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| the finer details Which site am I based at?  Acorn House  Which team am I a part of?  IT  Who do I report to?  Head of IT & Business Systems  Who do I look after?  2 \* BI Developers  Data Engineer  Data Integrity  Do you have responsibility for a budget?  No qualifications & experience **Essential:**   * Experience with Business Intelligence, Data-Warehousing, ETL * Experience of converting business requirements into a delivered solution * Understanding of the full MS BI stack (SSIS, SSAS) * Experience of Business Systems reporting, including ERP * Experience of SQL Server and Power BI   **Desirable:**   * Experience of Matillion and Snowflake * Knowledge of Microsoft Dynamics AX or IFS * Manufacturing and supply chain exposure * Understanding of financial principles * Experience of business KPI reporting * Leadership experience | Business Intelligence and Data Managerjob descriptionthe purpose of your role To lead the BI and Data function within Yeo Valley:  **Your responsibilities:**   * To design, implement, and manage the BI infrastructure and services, as well as deliver business data insights requirement in alignment to the IT strategy and roadmap * To provide direction for how Yeo Valley are moving, transforming, storing, and retrieving data to enable the most efficient and effective use of technology for the business * To act as subject matter expert on all aspects of data analytics, data modelling and warehousing, data mining, and presentation with a view to support future relevant projects and initiatives * To ensure that you and the BI and Data team work closely and collaboratively with business users to understand, qualify, design, build test, and deliver their requirements * To lead on the data migration and reporting from current to new ERP system * To recruit, support, develop, coach, and inspire the BI and Data team, developing and encouraging upskilling and crossover to build resilience into the team as well as to implement best practices within the team * To ensure that BI service runs smoothly, including to act as a point of escalation for the Support and Technical teams, to monitor and resolve issues * To work in collaboration with and oversee third-party providers to ensure that technologies and services are both cost-effective and optimized for the organization, while ensuring that providers adhere to established Service Level Agreements. * To work with senior stakeholders and programme boards to deliver company KPI reporting  what good looks like for this role**Systems Architecture**Level 4 Knowledge of system architecture models, including the design, behavior, and interaction of components and subsystems that enable seamless data integration, storage, processing, and analytics, ensuring scalable, secure, and efficient solutions aligned with business objectives.  **Business Analysis**  Level 4  Translate internal stakeholders’ requirements and technology requirements into a strategic application portfolio plan and ensure its effective management and alignment with organisational goals.  **Business Intelligence**  Level 4  Knowledge of the data lifecycle from ETL, through to the analysis of datasets, leading to the publication of information and aiding business stake holders to derive insight and potential trends.  **IT Security**  Level 2  Understand IT security challenges and risks, and technologies and techniques to mitigate risks. Types of security include data security, application security, information security and infrastructure security.  **Effective Governance**  Level 3  Effectively manage projects and programmes including processes, customs and policies that affect these, as well as relationships between stakeholders and company goals.  **Service and Supplier Management**  Level 2  The ability to provide high quality Service Management that aligns the delivery of IS services with the needs of the business, through high-quality products services and the management of external services as part of the delivery framework. |
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### HR use

Date of last review: Job reference no: Job level:

Job family: