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| the finer details **Which site am I based at?**  Blagdon/Acorn House.  **Which team am I a part of?**  Central Engineering(Operations)  **Who do I report to?**  Head of Engineering  **Who do I look after?**  No direct reports  **Team size?**  0  **Do you have responsibility for a budget?**  No qualifications & experience **Essential:**   * Higher learning qualification in automation/Electrical Engineering discipline (HND or equivalent degree) * Demonstrable application of advanced engineering knowledge or subject matter expertise * Previous experience of working with automated equipment in FMCG * Demonstrable capability in the application of advanced fault-finding tools & techniques * Ability to develop knowledge in self and others * Demonstrable experience of managing Electrical Controls and Standards   **Desirable:**   * Project management experience * Robust experience in Automation & Control * Coaching & Mentoring * Leadership experience | Electrical Control Systems Managerjob descriptionthe purpose of your role Lead the business wide Automation and Controls strategy to support the strategic manufacturing capability improvement through Subject Matter Expertise and insight into available technologies and applications.  Manage project and improvement work streams across all operations sites coaching and mentoring engineers in automation technology.    Leading work streams to develop best technologies and practices, supporting the specification, evaluation, and execution of major capital projects.  Lead the development of business standards and policies to ensure legal compliance in all areas of electrical installation and maintenance.  Working with site engineering teams and apprentices, mentoring and supporting the development of talent in modern manufacturing technology.  **Your responsibilities:**   * As the SME for the business, ensure compliance of working standards and practices to meet with legislative requirements and maintain full compliance with regulations. * Lead the development and implementation of the automation and control strategy to support current and future operational demands, developing skills and understanding within teams whilst mitigating obsolescence within our asset base. * Provide external insight as the business SME to major and minor capital investment ensuring suitable hardware and software selection and integration. * Provide leadership and insight into the adoption and development of machine data and AI integration into machine operation and maintenance. * Coach and mentor others and be proactive in the delivery of the highest standard of asset care through the application of best practice, developed knowledge and technical expertise. * Lead Electrical Duty Holder and Responsible Person for electrical safety and Compliance & Technical author to electrical controls policies and procedures    What good looks like for this role**Engineering Aptitude and application**Level –6Demonstrates a strong advanced technical discipline set from a higher-level learning combined with industry relevant application experience (SME). Adapts a robust understanding of engineering and technological principles to any situation or asset. Actively develops knowledge and understanding in self and others. **Asset Management & Care**  Level – 6  Continuously reviewing activity for ways to improve and develop people, plant and process. Providing direction and oversight to others to ensure effective delivery of outcomes. Leads the development of non-intrusive maintenance methods to support improved asset performance (CBM). Combines knowledge and understanding to maximise plant utilisation, develop capability and improve performance. Effectively manages resources and develops processes to meet the needs of the business efficiently.  **Fault Diagnosis and Resolution**  Level – 6  Evaluates and analyses complex or multidimensional situations. Takes an active lead on fault finding using advanced techniques, providing guidance to others as part of larger scale diagnosis. Uses own knowledge and the knowledge of others to identify effective solutions. Ensures the effectiveness of resolutions through monitoring and use of data. Shares learnings with wider teams and is proactive in the prevention of similar faults elsewhere.  **Improving Manufacturing Capability**  Level – 6  Provides sponsorship and essential contribution to opportunity identification and evaluation based on knowledge of processes, new technologies and best practice. Engages with wider business stakeholders in order to secure support and sponsorship. Delivers governance and oversight to multiple workstreams whilst developing capability and knowledge in others. |
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### HR use

Date of last review: Job reference no: Job level:

Job family: