

Yeo Valley Farms

Job Description



POSITION	
TITLE	Herdsperson
BUSINESS ENTITY	Yeo Valley Farms Ltd
DEPARTMENT	Farms
REPORTING LINES	
REPORTS TO	Dairy Manager
DIRECT REPORTS TO	Farms manager
TEAM SIZE	5
ROLE & PERSON SPECIFICATION	
Key Aim of The Role	<ul style="list-style-type: none"> • The Herdsperson position covers all aspects of the farm business across all sites • Ensure the farm showcases the highest standards of agricultural practice • Supporting with the delivery of the shareholder objectives and managing change to the farm business at any given time. • Execute the Company's Farming Strategies, initiatives, policies and procedures • Ensure all certification and quality requirements are exceeded • Ensure the farm showcases the highest standards of agricultural practice.
Key Responsibilities	<p>The main duties are shown below but this list is in no way exhaustive.</p> <p>Farm Management and Controls</p> <ul style="list-style-type: none"> • To ensure effectively maintaining herd records eg calving and service and detailed field records along with technical information such as nutrition, breeding, and animal health. • To meet all necessary hygiene standards regarding livestock, equipment and buildings. • Ensure that farm activities comply with Government, retailer, and trade body regulations (Soil Association, Red Tractor) • That environmental factors are considered in all aspects of the farm operations • To execute the Company's farming strategies, initiatives, policies and procedures • To be responsible for monitoring and maintaining: <ol style="list-style-type: none"> 1. high quality milk and animal health 2. cleanliness and tidiness of yards and areas around the dairy buildings and within (and including) the protective fencing, 3. Disposing of rubbish appropriately • Effective Communication within the Team and other Senior Company Members. • Being an effective team player <p>Livestock</p> <ul style="list-style-type: none"> • Milking cows to a high quality and hygiene standard • Cleaning and servicing parlours and bulk tank equipment • Fertility management including AI, Heat detection with use of heat detection software. • Routine health such as foot trimming, vaccinations, vet visits, etc

	<ul style="list-style-type: none"> • Recording and reporting information on herd health, fertility, nutrition and breeding • Data entry and use of farm software programs such as Uniform Agri, Field margin, etc. • Moving cows to and from grazing paddocks and moving and erecting electric fences. • Regenerative grazing practices • Machinery tasks such as feeding, scraping, pushing up, mucking out, etc • Straw bedding yards with SpreadABale shredder • Saw dusting cubicles and AG dispenser • Operating slurry system • Feeding calves • Moving cows to and from milking • Machinery maintenance • Farm equipment maintenance <p>Safety:</p> <ul style="list-style-type: none"> • Complying with all health and safety policies and procedures, including the wearing of all PPE • Rectifying or Notifying Dairy Manager of any new hazards • Replacing tools and equipment in their rightful place as soon as possible after use and resolving breakages/breakdowns immediately • Reporting of any accident or near miss accident, (injury or non-injury) and completing an accident report <p>Plant, Machinery and Buildings</p> <ul style="list-style-type: none"> • Ensure all Plant and Machinery, farm vehicles and hand tools are kept updated, maintained, in working order, fit for purpose and safe for use. • Replace tools and equipment in their rightful place as soon as possible after use and store machinery in the correct place • Notify Dairy Manager of breakages / breakdowns immediately • Tidiness and Cleanliness – Maintaining a High Standard Across All Sites <p>Quality:</p> <ul style="list-style-type: none"> • To follow agreed company procedures and protocols and execute the company’s agreed farming strategies • To deliver the highest possible levels of efficiency, adhere to product quality and product safety certification requirements. • To consider the environmental impact of your actions in all aspects of the farm operation • To execute the responsibilities of your role according to lawful and ethical standards.
<p>Required Personal Specification</p>	<ul style="list-style-type: none"> • Be enthusiastic, self-motivated, and a hard-working individual, who can work well alone and as part of a team. • Have a high degree of professionalism and lead by example • Have effective communication skills to work within a team environment • Have excellent attention to detail and a high standard of work. • Be adaptable and resilient with a positive approach to problem solving. A ‘Can Do’ attitude. • Have a genuine passion for farming • Clean driving licence essential
<p>Desired Personal Specification</p>	<ul style="list-style-type: none"> • Demonstrate knowledge of dairy farming on a grass based system with minimum 2 years practical experience • Have the ability to use Farm Management Software • AI trained • Telehandler experience and certification are desirable

