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| the finer details Which site am I based at?  Which team am I a part of?  Engineering  Who do I report to?  Who do I look after?  Team size?  Do you have responsibility for a budget?  No qualifications & experience **Essential:**   * Apprenticeship or equivalent level of training in multiple engineering disciplines (Mechanical & Electrical). * Higher learning qualification in Engineering discipline * Demonstratable application of engineering knowledge * Previous experience of working in a manufacturing/production environment * Developed knowledge and understanding of enhanced asset care * Demonstratable capability in the application of advanced fault finding techniques * Developed knowledge and application of RCM * Understanding of OEE of the impact of engineering * Ability to develop knowledge in self and others   **Desirable:**   * Project management experience * Experience of working with automated equipment * Knowledge of best practice in asset care * Coaching & Mentoring | Multi-Skilled Engineerjob descriptionthe purpose of your role Lead the development and enhancement of Kit and Equipment performance through the creation of advanced asset care and improvement programs​.  Provide specialist knowledge, technical expertise and insight to support new and current technologies employed at YV.  **Your responsibilities:**   * Demonstratable commitment to people and food safety through actively managing own work and the work of others in line with legislative, company and working procedures. * Lead in the development and delivery of reliability focused asset care for out kit and equipment. * Proactively drive and deliver the highest standard of asset care through the application of best practice, developed knowledge and technical expertise. * Coach and mentor other teams and colleagues to effectively develop skills and knowledge of the assets to support sustainable improvements in asset performance. * Lead or facilitate problem solving and root cause analysis in complex situations to prevent, detect and eliminate faults. Developing the knowledge and capability of others through the process. * Engage and actively participate in departmental and cross functional activity to deliver continuous improvement to support the ongoing development of a high performing workplace. * Be proactive and supportive in the identification, development and delivery of project activity across the site. * Provide robust data and analysis in all areas of asset care, continuous improvement and project developments to engage stakeholders, evaluate options and track effectiveness. * Work collaboratively to deliver high performance against set measures and targets in own work and in the work of others.  What good looks like for this role**Engineering Aptitude and application**Level –4Provides specialist knowledge and support through application of developed capability and experience. Understand the value of developing the knowledge within the team and others. Effectively communicates cross functionally to raise awareness and capability. **Asset Management & Care**  Level – 4  Understand and utilises data on performance and availability to determine areas for focused improvement. Incorporates condition-based data and information into asset care activities to improve and maintain performance. Communicates with key stakeholders and plans ahead to maximise effectiveness whilst minimising impact to the business.  **Fault Diagnosis and Resolution**  Level – 5  Evaluates and analyses complex or multidimensional situations. Takes an active lead on fault finding using advanced techniques, providing guidance to others as part of larger scale diagnosis. Uses own knowledge and the knowledge of others to identify effective solutions. Ensures the effectiveness of resolutions through monitoring and use of data. Shares learnings with wider teams and is proactive in the prevention of similar faults elsewhere.  **Improving Manufacturing Capability**  Level – 4  Take a lead in driving improvement actively involving others to obtain an in depth understanding of the problem or opportunity. Provide clarity of a problem statement, evaluation of potential options and solutions with a full appraisal of the risks and opportunities. Sponsor, oversee and support workstreams and ensure that resources are effectively managed in order to deliver. |
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### HR use

Date of last review: Job reference no: Job level:

Job family: